

A NEW START WITH SYMBIOUN

Early this year, Symbioun decided to recruit graduates directly from Universities to address the growth expected in the coming years. For Symbiounites who started their professional careers, the experience of working at Symbioun has proved to be a great opportunity to continue their learning!

The first job is very important in molding one's career. It's in the first job you realize if you are cut out for the industry you have chosen. One way or the other, the first job sets the tone and lays the foundation for your future growth. Things have been no different for the new hires that are still finding their feet at Symbioun. Some of them are happy, and at the same time, terrified at the spotlight they find themselves in as a part of project teams.

Avinash, a software developer, feels that working in a company like Symbioun, one can get a sense of ownership and a sense of purpose that is quite refreshing. He further adds that "I can approach anyone with my doubts or suggestions - be it the project manager or the CTO. And people make sure they attend to it. So there's a transparent environment which helps me rectify the mistakes and learn from them."

Another new experience for fresh graduates is the exposure to international customers. Being exposed to international customers and the work ethics expected by customers around the world definitely provides an opportunity to understand your personal strengths and weaknesses and also appreciate the new demands of a flat world.

"US customers are very straightforward and always direct in their communication. They are also very particular about time.", says Rajesh, software engineer who has taken up his first job at Symbioun.

"Meetings with customers are more like discussions centered on analyzing and reviewing Symbioun's capabilities and the project's requirements. This is very different from what I imagined or expected!" according to Gokul, a marketing executive who chose to join Symbioun right after his graduation.

New hires also make mistakes, given their relative inexperience. Satya, who also chose Symbioun for his first job as a software engineer, talks about the mistakes he made and what he learnt from them. "I agreed to do everything my supervisor asked me to do on the first day of the project thinking I could finish the first task in one day. But it took me over three days to complete it! I realized the need to analyze and plan the tasks ahead instead of blindly saying 'yes' to everything. Time management was the key here."

No matter what the experiences so far, there is a unanimous acknowledgement of the fact that Symbioun is definitely the right place for new college grads to learn, make mistakes, and shine.